

# DUAL<sup>2</sup>DEGREE

## HB 5 Career Pathway Framework From Dual Courses to Career Opportunities



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# DUAL<sup>2</sup>DEGREE

South Texas College leads the state in providing dual enrollment opportunities to over 12,000 high school students. STC partners with numerous area high school sites, middle schools, and elementary schools to aggressively promote a “college-going” culture through dual enrollment courses and academies, dropout recovery programs, early college high schools, and college enrollment initiatives.

South Texas College’s Dual 2 Degree designation encompasses many **activities**, **programs**, and **initiatives** all in support of transitioning dual enrollment students from high school to South Texas College.

## Dual 2 Degree Activities

South Texas College Student Affairs & Enrollment Management have designed activities to support the transition of dual enrollment high school students to South Texas College. Activities include:

- Dual Enrollment Admissions Application Drives
- Dual 2 Degree Advising/Registration
- College Readiness & Preparation
- Career planning/Degree Works/Campus Tours
- College/Parent Boot Camps

## Dual 2 Degree Programs

South Texas College Academic Affairs Division has developed dual enrollment programs to have a direct impact on student success from “at-risk” students to high achieving Juniors and Seniors. Programs such as:

- **Dual Enrollment Courses** in Academic and Career & Technical Education
- Career & Technical Education **Certificate Programs**
- Dual Enrollment **Academies** in Science, Technology, Engineering, and Math
- **Early College High Schools** (STC supports 24 Early College High Schools)
- **High School Recovery Program** (STC partners with 9 high schools)

## Dual 2 Degree Initiatives

South Texas College expects to develop many initiatives under the Dual 2 Degree designation.

**HB 5 Career Pathway Framework:** This initiative can be used by all South Texas College ISD partners to respond to HB 5 requirements. This brochure provides detailed information regarding this initiative.

**Dual to Career:** This initiative has been developed in partnership with **McAllen ISD** in alignment with HB 5 requirements and includes **workplace mentoring component**.

STC has been working with **PSJA, McAllen and Sharyland Independent School Districts** on three major Dual 2 Degree Initiatives. The initiatives are focused on a district wide operational framework for the dual enrollment program (campus graduation targets, DE calendar, parent college activities, student degree/career plans, TSI training, and Senior STC on-site campus activities).

# House Bill 5

## 83rd Texas Legislature, Regular Session

House Bill 5 (HB 5), enacted by the Texas Legislature during the 83rd session, made substantial changes to the State's graduation requirements, moving from the current "4x4" graduation plans to a 22-credit Foundation High School Program. In addition, HB 5 allows students to earn endorsements in specific areas of study by completing four additional credits for a total of 26 hours toward a post-secondary degree. HB 5 was voted into law on June 10, 2013 and takes effect with the beginning of the 2014-2015 school year.

With the adoption of the Foundation High School Program, HB 5 eliminates the Minimum Recommended and Advanced High School graduation programs, which have been in place for over a decade. Additionally, the bill creates the concept of "endorsements" based on student choice and the conferral of a diploma for the completion of courses reflecting career interests.

### The Five Endorsements Are

- Public Services
- Business & Industry
- Science, Technology, Engineering & Math
- Arts & Humanities
- Multidisciplinary Studies

# South Texas College

## HB 5 Career Pathway Framework:

Shortly after HB 5 was passed, South Texas College began its collaboration with **McAllen Independent School District** to develop a framework to support the HB 5 requirements and also to create a seamless pathway for students entering 8th grade. The pathway will provide opportunities for students to begin taking dual enrollment courses in their area of career interest (endorsements), have the opportunity to earn a credential (Certificate or Associate Degree) while in high school, and make progress toward earning a Bachelor degree.

The following pages show the frameworks that were developed to support the HB 5 requirement. South Texas College supports over 22 Independent School Districts in its service area.

### Career Pathway Framework

- **Independent School District** Operational Plan
- South Texas College **Student Affairs** Operational Plan
- South Texas College **Academic Affairs** - Dual Coursework to Career Opportunities

#### South Texas College ISD Partners

- |   |   |                        |
|---|---|------------------------|
| ➤ Donna ISD                                 | ➤ Mercedes ISD  | ➤ Rio Grande City CISD |
| ➤ Edcouch-Elsa ISD                          | ➤ Mid Valley Academy Charter                            | ➤ Roma ISD             |
| ➤ Edinburg CISD                             | ➤ Mission CISD  | ➤ Sharyland ISD        |
| ➤ Hidalgo ISD                               | ➤ Monte Alto ISD  | ➤ South Texas ISD      |
| ➤ La Joya ISD                               | ➤ Pharr Oratory Athenaeum<br>for University Preparation | ➤ Valley View ISD      |
| ➤ La Villa ISD                              | ➤ Premier Charter High School                           | ➤ Vanguard Academy     |
| ➤ Juan Diego Academy<br>Charter McAllen ISD | ➤ Progreso ISD  | ➤ Weslaco ISD          |
| ➤ McAllen ISD                               | ➤ PSJA ISD  |                        |

# Dual 2 Degree: Career Pathway Framework

## Independent School District Operational Plan

# SOUTH TEXAS COLLEGE

## Student Affairs and Enrollment Management **Operational Plan**

### HB 5 Career Pathway Framework

#### Independent School District

Career Exploration	Career Planning Pathway	College Readiness	College Transition	Employer Engagement	Staff Development
<ul style="list-style-type: none"> <li>• Self Directed Computer Exploration Assignments</li> <li>• Job Shadowing</li> <li>• College/University Graduates Guest Speakers</li> <li>• College/University Mentors</li> <li>• Career Fairs</li> </ul>	<ul style="list-style-type: none"> <li>• Career Cruising Career Aptitude / Interest Assessment</li> <li>• Student Identifying and Selecting Career Pathway</li> <li>• Develop High School Career Pathway Plan</li> <li>• STC Advisor will use Degree Works in Developing a Student College / University Career Degree Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Texas Success Initiative (TSI) Assessment Tutorial for College Readiness</li> <li>• TSI Assessment Fees</li> <li>• College Prep Courses               <ul style="list-style-type: none"> <li>- College Success</li> <li>- Math Academies</li> <li>- Writing Academies</li> </ul> </li> <li>• Workshops               <ul style="list-style-type: none"> <li>- Student / Parent College Planning</li> <li>- DE Instructors "Incorporating STC Tools into the Curriculum" (ie: jagmail, Graduation Progress Meter, Degree Works, On-line Registration, discover. southtexascollege.edu)</li> </ul> </li> <li>• Building a Portfolio</li> </ul>	<ul style="list-style-type: none"> <li>• College Summer Academies / Boot Camps</li> <li>• Workshop               <ul style="list-style-type: none"> <li>- Time Management</li> <li>- Study Skills</li> <li>- College Success</li> </ul> </li> <li>• College Nights</li> <li>• Financial Aid Workshops</li> <li>• College Visits/Tours</li> </ul>	<ul style="list-style-type: none"> <li>• Workplace Mentorships</li> <li>• Guest Speakers</li> <li>• Job Shadowing</li> <li>• Career Fair Participation</li> <li>• Partnership with Chamber of Commerce, McAllen Development Corporation, STC Placement Office, and Workforce Development</li> <li>• Student Scholarships</li> <li>• Internships and Externships</li> </ul>	<ul style="list-style-type: none"> <li>• Dual Enrollment Tuition Program</li> <li>• Dual Enrollment</li> <li>• Counselor Workshops</li> <li>• Academic Leadership Alliance (Teaching Job Shadowing)</li> <li>• District-Wide HB 5 Career Pathway and HB 5 Endorsement Workshops</li> <li>• Counselor/Principal Summer Leadership Academies</li> </ul>

All activities will be planned in collaboration with STC. A College/ISD calendar will be posted on each High School Website.

# Dual 2 Degree: Career Pathway Framework

Student Affairs & Enrollment  
Management Operational Plan



# SOUTH TEXAS COLLEGE

## Student Affairs and Enrollment Management **Operational Plan**

### HB 5 Career Pathway Framework

#### South Texas College

8th Grade	9th Grade	10th Grade	11th Grade	12th Grade
<b>SOUTH TEXAS COLLEGE</b> <b>Career Planning:</b>  <b>Fall:</b> <ul style="list-style-type: none"> <li>• Parent Orientation: The College Journey</li> <li>• STC Career Expos and Events</li> <li>• Campus Tours</li> </ul>	<b>SOUTH TEXAS COLLEGE</b> <b>Dual 2 Career Activities:</b>  <b>Fall:</b> <ul style="list-style-type: none"> <li>• College Readiness and Preparation for College</li> <li>• Dual Enrollment Opportunities</li> <li>• Understanding Federal Student Financial Aid Program</li> <li>• Career Planning Degree Works</li> </ul> <b>Spring:</b> <ul style="list-style-type: none"> <li>• College Readiness and Preparation for College</li> <li>• Dual Enrollment Opportunities</li> <li>• Understanding Federal Student Financial Aid Program</li> <li>• Campus Tours</li> </ul>	<b>SOUTH TEXAS COLLEGE</b> <b>Dual 2 Career Activities:</b>  <b>Fall:</b> <ul style="list-style-type: none"> <li>• Dual Enrollment Admissions Application Drives</li> <li>• Parent Conference</li> <li>• Campus Tours</li> <li>• Career/College Planning Degree Work</li> </ul> <b>Spring:</b> <ul style="list-style-type: none"> <li>• Dual2Degree Advising before Registration</li> <li>• Registration for Summer/Fall</li> <li>• Student Parent Orientation</li> <li>• Budget Planning</li> <li>• Jagnet User Training/Workshop</li> <li>• Blackboard Training/Workshop</li> <li>• Campus Tours</li> </ul>	<b>SOUTH TEXAS COLLEGE</b> <b>Dual 2 Career Activities:</b>  <b>Fall:</b> <ul style="list-style-type: none"> <li>• Dual 2 Degree Advising</li> <li>• Registration for Spring</li> <li>• College Experience Activities</li> <li>• Graduation Progress Meter/Degree Works</li> <li>• Jagnet User Training/Workshops</li> <li>• Blackboard Training/Workshops</li> <li>• Campus Tours</li> </ul> <b>Spring:</b> <ul style="list-style-type: none"> <li>• Dual 2 Degree Advising</li> <li>• Registration for Summer and Fall</li> <li>• Graduation Progress Meter/Degree Works</li> <li>• Jagnet User Training/Workshop</li> <li>• Blackboard Training/Workshop</li> <li>• College Nights/Fair</li> <li>• Campus Tours</li> </ul>	<b>SOUTH TEXAS COLLEGE</b> <b>Dual 2 Career Activities:</b>  <b>Fall:</b> <ul style="list-style-type: none"> <li>• Financial Aid for Summer Enrollment</li> <li>• Graduation Progress Meter/Degree Works</li> <li>• Student/Parent College Planning Workshops</li> <li>• Campus Events</li> <li>• Student/Parent Workshops</li> </ul> <b>Spring:</b> <ul style="list-style-type: none"> <li>• Register for STC Summer and Fall Classes</li> <li>• Preparation for STC Graduation</li> <li>• Senior Clearance Events</li> <li>• Financial Aid for Enrollment</li> <li>• Campus Events</li> <li>• Student/Parent Workshops</li> </ul>
<b>Summer:</b> <ul style="list-style-type: none"> <li>• College Prep Summer Camp</li> </ul>	<b>Summer:</b> <ul style="list-style-type: none"> <li>• College/Parent Boot Camps</li> </ul>	<b>Summer:</b> <ul style="list-style-type: none"> <li>• Dual 2 Career Week</li> <li>• College/Parent Boot Camps</li> </ul>	<b>Summer:</b> <ul style="list-style-type: none"> <li>• Dual 2 Career Week</li> <li>• College/Parent Boot Camps</li> </ul>	<b>Summer:</b> <ul style="list-style-type: none"> <li>• Enroll in STC College Classes</li> </ul>
<b>Employer:</b> <ul style="list-style-type: none"> <li>• Business Partnerships Workplace Mentorships (Collaboration with high school)</li> </ul>	<b>Employer:</b> <ul style="list-style-type: none"> <li>• Business Partnerships</li> <li>• Work Place Mentoships (Collaboration with high school)</li> </ul>	<b>Employer:</b> <ul style="list-style-type: none"> <li>• Business Partnerships</li> <li>• Summer Paid Internships</li> <li>• Program Advisory Committee</li> </ul>	<b>Employer:</b> <ul style="list-style-type: none"> <li>• Business Partnerships</li> <li>• Mentorships</li> <li>• Program Advisory Committee</li> <li>• Summer Paid Internships</li> </ul>	<b>Employer:</b> <ul style="list-style-type: none"> <li>• Business Partnerships</li> <li>• Program Advisory Committee</li> <li>• Scholarships</li> <li>• Part-time Employment</li> <li>• Career Expos for DE Seniors</li> <li>• DE Capstone/Internships (Credit)</li> </ul>

# Dual 2 Degree: Career Pathway Framework

Academic Affairs  
Career Pathway Framework

# SOUTH TEXAS COLLEGE

## Academic Affairs

### HB 5 Career Pathway Framework

8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	1st & 2nd Year	3rd & 4th Year
Students Select Educational Pathway		HB 5 Endorsement	Dual2Degree STC Certificate Programs		STC Associate Degree Options	STC Applied Bachelor's Degree
<b>PUBLIC SERVICE</b>		<b>Health Sciences and Occupations</b>	- Patient Care Assistant - Licensed Vocational Nursing		- Associate Degree Nursing AAS	<b>Medical &amp; Health Service Management Degree</b>
			- Emergency Medical Technology-Basic - Emergency Medical Technology-Intermediate - Emergency Medical Technology-Paramedic		- Emergency Medical Technology AAS	
			- Medical Assistant Technology - Medical Office Specialist		- Medical Assistant Technology AAS	
			- Pharmacy Technology		- Pharmacy Technology AAS	
			- Electronic Health Record Specialist - Medical Coding Specialist - Medical Information / Transcription Specialist		- Health Information Technology AAS	
					- Occupational Therapy Assistant AAS	
					- Radiological Technology AAS	
					- Respiratory Therapy AAS	
		<b>Education and Training</b>	- Infant and Toddler - Pre-School - Administration of Early Childhood Programs		- Child Development AAS	<b>Transfer to Other 4-Year Higher Education Institution</b>
					<b>Associate of Arts in Teaching</b> - Early Childhood - 6 Generalist - 4-8 Generalist - 8-12	
		<b>Culinary Arts and Hospitality</b>	- Commercial Cooking - Commercial Baking		- Culinary Arts AAS	<b>Technology Management Degree</b>
		<b>Public Safety, Law, Corrections and Security</b>	- Basic Firefighter - Basic Peace Officer		- Fire Science AAS - Law Enforcement AAS	<b>Organizational Leadership Degree</b>
			<b>STC Associate Degree Academy Programs</b>			
			- Dual Enrollment Criminal Justice Academy (DECJA)			<b>Transfer to Other 4-Year Higher Education Institution</b>

# SOUTH TEXAS COLLEGE

## Academic Affairs

### HB 5 Career Pathway Framework

8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	1st & 2nd Year	3rd & 4th Year
Students Select Educational Pathway		HB 5 Endorsement	Dual2Degree STC Certificate Programs		STC Associate Degree Options	STC Applied Bachelor's Degree
<b>BUSINESS &amp; INDUSTRY</b>		<b>Business Management, Accounting, Marketing, Finance</b>	<ul style="list-style-type: none"> <li>- Accounting Clerk</li> <li>- Banking</li> <li>- Marketing</li> <li>- Management</li> <li>- Import/Export</li> <li>- Logistics</li> </ul>		- Business Administration AAS	<b>Technology Management Degree</b>
			- Human Resources Assistant		- Human Resources AAS	
			- Office Specialist		- Office Management AAS	
			- Legal Office Specialist		- Legal Office Management AAS	
					- Paralegal AAS	
		<b>Automotive Technology</b>	<ul style="list-style-type: none"> <li>- Ford Youth and Adult Training Program</li> <li>- Automotive Technology</li> </ul>		- Automotive Technology AAS	<b>Technology Management Degree</b>
			- Diesel Technology		- Diesel Technology AAS	
		<b>Construction</b>	- Construction Supervision		- Construction Supervision AAS	
			- Electrician Assistant		- Electrician Technology AAS	
			- Heating, Ventilation, Air Conditioning and Refrigeration Technology (HVACR)		- Heating, Ventilation, Air Conditioning and Refrigeration Technology AAS	
		<b>Architecture</b>	<ul style="list-style-type: none"> <li>- Architectural Drafting</li> <li>- Civil Drafting</li> <li>- Design &amp; Technical Graphics</li> </ul>		- Computer Aided Drafting & Design AAS	
		<b>Manufacturing</b>	- Precision Manufacturing Technology		- Precision Manufacturing AAS	
		<b>Welding</b>	- Structural Welding			
			- Combination Welding			

# SOUTH TEXAS COLLEGE

## Academic Affairs

### HB 5 Career Pathway Framework

8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	1st & 2nd Year	3rd & 4th Year
Students Select Educational Pathway		HB 5 Endorsement	Dual2Degree STC Certificate Programs		STC Associate Degree Options	STC Applied Bachelor's Degree
<b>SCIENCE, TECHNOLOGY, ENGINEERING &amp; MATH (STEM)</b>		<b>Computer Science, Technology</b>	<ul style="list-style-type: none"><li>- Computer &amp; Network Specialist</li><li>- Computer &amp; Information Technologies Specialist</li><li>- Information Security Specialist</li><li>- Computer Applications Specialist</li><li>- Computer &amp; Internet Specialist</li><li>- Multimedia Specialist</li></ul>		- Business Administration AAS	<b>Computer Information Technologies Degree</b>
			<ul style="list-style-type: none"><li>- Computer &amp; Internet Specialist</li><li>- Computer Maintenance Specialist</li><li>- Computer Support Specialist</li><li>- Mechatronics Specialist</li><li>- Telecommunication Technology Specialist</li></ul>		- Electronic and Computer Maintenance Technology AAS	
		<b>Computer Science</b>	- Dual Enrollment Computer Science Academy (DECSA), Associate of Science Degree in Computer Science			<b>Transfer to Other 4-Year Higher Education Institution</b>
		<b>Engineering</b>	- Dual Enrollment Engineering Academy (DEEA), Associate of Science Degree in Engineering			
		<b>Science</b>	- Dual Enrollment Medical Science Academy (DEMSA), Associate of Science Degree in Biology			
		<b>Computer Science, Engineering, Math, Science</b>	STC Core Curriculum			
			<ul style="list-style-type: none"><li>- STC Core Curriculum Institutional Award</li></ul>		Associate of Science (AS) Fields of Study <ul style="list-style-type: none"><li>- Chemistry</li><li>- Biology</li><li>- Computer Science</li><li>- Computer Information Systems</li><li>- Computer Information Systems</li><li>- Engineering</li><li>- Mathematics</li><li>- Pre-Pharmacy</li><li>- Physics</li></ul>	<b>Transfer to Other 4-Year Higher Education Institution</b>

# SOUTH TEXAS COLLEGE

## Academic Affairs

### HB 5 Career Pathway Framework

8th Grade	9th Grade	10th Grade	11th Grade	12th Grade	1st & 2nd Year	3rd & 4th Year
Students Select Educational Pathway		HB 5 Endorsement	Dual2Degree STC Certificate Programs		STC Associate Degree Options	STC Applied Bachelor's Degree
ARTS & HUMANITIES		Political Science, World Languages, Cultural Studies, English Literature, History, Fine Arts	- STC Core Curriculum Institutional Award		Associate of Arts (AA) Fields of Study <ul style="list-style-type: none"><li>- Anthropology</li><li>- Advertising/Public Relations</li><li>- Communication</li><li>- Drama</li><li>- English</li><li>- Graphic Arts</li><li>- History</li><li>- Interdisciplinary Studies</li><li>- Kinesiology</li><li>- Language &amp; Cultural Studies</li><li>- Mexican-American Studies</li><li>- Music</li><li>- Philosophy</li><li>- Political Science</li><li>- Psychology</li><li>- Sociology</li><li>- Social Work</li><li>- Visual Arts</li></ul>	Transfer to Other 4-Year Higher Education Institution
MULTI-INTERDISCIPLINARY OPTION			- STC Core Curriculum Institutional Award		Associate of Science Associate of Arts - Interdisciplinary Studies	Transfer to Other 4-Year Higher Education Institution

### South Texas College Core Curriculum:

Completion of the Core Curriculum provides students with the foundation courses they need to move forward and complete an Associate of Arts or Associate of Science Degree at South Texas College. In addition, students who complete the Core Curriculum at South Texas College will receive an **Institutional Award** that recognizes this achievement.

### Mult-interdisciplinary Option:

High School students who select this option will have the opportunity to complete the Core Curriculum Courses at South Texas College and continue their education to earn an Associate of Arts or Associate of Science Degree. South Texas College's **Interdisciplinary Studies Associate of Arts** degree will be a great fit for this HB 5 endorsement.

# Workforce Advisory Committee

South Texas College has a rigorous process for identifying appropriate programs for development. All workforce programs are required to maintain regular communication with an **active advisory committee** to review the program's curriculum and to suggest changes to keep current with business and industry expectations. Very important to the success of workforce programs is the experience contributed by professionals from the areas of business and industry. The advisory committee remains integral in the ongoing implementation of the program as the committee is required to meet twice per year to ensure the program continues to meet industry needs and standards.

Below is the Advisory Committees for the 2012-2013 Academic Year.

## Accounting

NAME	COMPANY
Susana Garza	Magic Valley Electric Finance Dept.
Carlos Leal	State of Texas Health and Human Services Dept.
Ramiro Flores	RGV CPA
Marion Ayala	RGV Bookkeeping
Renee Hinojosa	Financial Support/CPA's
Rey Jacquez	McAllen Affordable Homes

## Architectural Drafting/Design and Technical Graphics

NAME	COMPANY
Tomas Alvizo	High Concept Designs
Jose Valdez	Harlingen ISD, Facilities Department
Joe Angel Salas	1230 Design Studio
Joe Vela	Half Associates
Robert Cuellar	STC
Javier Reyes	Lux Architecture, LLC
Rudy Molina, AIA	Milnet Architectural Services
James Rodriguez, AIA	PSJA Facilities & Construction
Michael Hovar	Amtech Building Services
Claudio Leon	The Warren Group Architects

Lorenzo Moreno	Enriquez Enterprises
Ramiro E. Ramos	EGV Architects
Jorge Ollervides	ROFA Architects

## Automotive Program

NAME	COMPANY
Ben Abbit	All Tune & Lube
Joe Campos	Midway Auto & Truck Services
Rene Cano	Frank Smith Toyota
Leticia Cavazos	Burns Motors
Eddie De Leon	NAPA Auto Parts
Tom Lombardi	MATCO Tools
Joe Gonzalez	Burton Auto Supply
Manuel Maciel	La Joya High School
Jay Rodriguez	Arnold Oil Company
Bill Seawell	Vetronix Sales Corp.
Maria Torres	Sears Holding
Carl Wiesenhan	Hunter Equipment Sales

## Banking

NAME	COMPANY
Craig Lewis	Rio Bank
Jose Rangel	First National Bank
Elena Gonzalez	International Bank of Commerce / First Data

David Guerra	International Bank of Commerce
Adrian Villareal	International Bank of Commerce
Arden Peterson	Lone Star National Bank
Alma Ortega Johnson	Wells Fargo
Cynthia Rivas	Chase Bank
Oscar R. Chow	Chase Bank
Noe Estrada	Citi-Bank
Valerie V. Cardenas	International Bank of Commerce

## Business Computer Systems Program

NAME	COMPANY
Diana Berger	Insight Networking Solutions
Adrian Garcia	PSJA ISD
Michael Parker	McAllen EDC & McAllen FTZ
Maby Arleth Rosenbaum	Insight Networking Solutions
David M. Culberson	Sharyland Independent School District
Hugo E. Robles	Alps Electric Inc.

**Civil Drafting**

NAME	COMPANY
Dr. Blair McDonald, PE	UTPA
Yvette Barrera, PE	
Ramon Navarro IV, PE	
Oscar Lopez, PE	Lopez Engineering Group, Inc.
Bryant De La Cruz	Lopez Engineering Group, Inc.
Alberto Trevino	Hinojosa Engineering, Inc.
Katrin Miovski	Raba-Kistner Consultants
Kristina Hernandez	Halff Associates
Ivan Garcia	Rio Delta Engineering
Fred Fuentes	Rio Delta Engineering

**Construction Supervision**

NAME	COMPANY
Perry Vaughn	RGV-Associated General Contractors of America
Willie Carriaga,	Carriaga Construction
Michael D. Smith	Texas DESCON L.P.
Alex Palacios	Weslaco ISD
David M. Cramer	RGV-Associated General Contractors of America
Hugo H. Avila	McAllen ISD

**Diesel**

NAME	COMPANY
Ted Ackerman	Thermo King of South Texas
Scott Freeman	Weslaco Fleet Maintenance
Guadalupe Guajardo, Jr	Holt CAT
Guadalupe Pena	Holt CAT Power Systems
Clyde Syester	Rush Truck Centers-Pharr
Robert Alaniz	Service Director

**Electrician Technology**

NAME	COMPANY
Marcos Hernandez	La Joya ISD
Sergio A. Salinas	International Brotherhood of Electric Workers (IBEW)
Oscar Cardenas	Mission ISD
Roy Sagrado	Atlas Electric
Daniel Ramirez	Zerimer Lighting Corp.
Jim Springoff	Crawford Electric
Jorge Garcia	STC – Maintenance Dept.

**Electronic and Computer Maintenance**

NAME	COMPANY
Jaime Hinojosa	Elsa State Bank
David Chavez	Donna ISD
Eric Rodriguez	PC Station
Jose Lucio Gonzalez	South Texas College
Maby Rosenbaum	Insight Networking
Michael Saucedo	Tiger Direct Retail - McAllen

**Export/Import/Logistics**

NAME	COMPANY
Mark Garcia	McAllen Free Trade Zone
Dianne Vlasik	U.S. Customs & Border Protection
Jose Andrade	RGCX Rio Grande Chemical, Ltd.
Sylvia Soria	ASQ 1425
Juan Quintana	Agromod
Martha Gonzalez	Agromod

**HVACR**

NAME	COMPANY
Rudy Cantu	RBC Service
Hector A/C	RBC Service
Patricia Serna	Gemaire – McAllen
Robert Villarreal	Insco – McAllen
Baldemar Munoz	Delta Air- Pharr
Mark Hernandez	Check Mark
Willie Gonzalez	Johnstone – Pharr
Anival Perez	Goodman – Mission
Joel Garcia	Gemaire Dist.

**Management**

NAME	COMPANY
Ana Escobar	Copy Graphics, Inc.
Casandra Garza	TX Department of Agriculture
Victor Huerta	UTPA
Carlos Leal	Hospital Corporation of America
Benita Valadez	RAM / VAL Inc.
Mike Willis	Office for Business Partnerships Workforce Solutions
Perla Zamora	City of McAllen

**Marketing**

NAME	COMPANY
Helen Escobar	STC - PR & Marketing
Juan Duran	Verizon Wireless

Marc Fantich	The Fantich Media Group
Vicky Gomez	Univision Radio / KGBT Radio
Dee Silva	GAP Store
Isabel Torres	Sears Roebuck
Rita Harrison Torres	Office Depot
Suzana Garza	Magic Valley
Joe Chapa	Univision Radio / KGBT Radio
Laura Cisneros	Dodge Arena
Mario Lizzano	Doctors Hospital at Renaissance
Rodrigo Rodriguez	Rio Bravo Pictures
Octavio Saenz	Univision/Fox

**Precision Manufacturing Technology**

NAME	COMPANY
Trung Nguyen	Plant Manager Royal Technologies
Julio Guerrero	Alpha XL Mold & Tool
Victor A. Hernandez	Emerson Systems North America (EPS/ESNA)
Mike Willis	STMA
Janie Ramos	McAllen Economic Development Corporation
Luis Rodriguez	Humanetics Inc
Alfredi Gomez	Ecoo
Jesse Zorola	Regal Beloit
Antonio Tijerina	Regal Beloit
Dina Barraza	Regal Beloit
Gerald Stinson	FibeRio
Samuel Torres	Amalda Machine Shop

**Welding**

NAME	COMPANY
Alejandro Soto	McHi
Reynaldo Rivera	American Welding Society/ Matheson Tri Gas
Eloy Reyna	Weldinghouse
Jeremy Koester	Airgas
Rene Hernandez	Miller
Carlos Vento	AOC
Raul Robles	Robles Consulting, LLC
Efren Lozano	Genco Energy Services, INC.
Tomas Gutierrez	Palmer Steel Supplies, INC.
Juan Figueroa	Palmer Steel Supplies, INC.



# Dual 2 Degree Career Pathway Framework South Texas College Programs

# South Texas College Programs

Dual Enrollment Students can complete a certain number of Certificate programs and Associate Degrees while still in high school. Listed below are the variety of credentials and degrees currently available to students through partnership with South Texas College.

## Certificate Programs

### Business & Technology Division

- Computer Application Specialist
- Multimedia Specialist
- Computer & Internet Specialist
- Precision Manufacturing Technology
- Welding

### Nursing & Allied Health Division

- Patient Care
- Emergency Medical Technology
- Electronic Health Records Specialist Certificate

The following chart indicates the number of high school students who have earned a Certificate from South Texas College before graduating from high school from 2010-2013.

Certificates	Credits	Graduates			
		2010	2011	2012	2013
Computer Applications Specialist	16	36	56	124	210
Multimedia Specialist	16	66	128	240	290
Computer & Internet Specialist	16			26	36
Precision Manufacturing Technology	28	8	4	10	19
Emergency Medical Technology - Basic	16	n/a	n/a	8	16
Patient Care Assistant	16			10	18
Welding					21
<b>Total</b>		<b>110</b>	<b>188</b>	<b>416</b>	<b>573</b>

## Associate Degrees

Dual Enrollment Students have the opportunity to complete any Associate Degree offered by STC for which courses are offered through the Dual Enrollment Academies or through Early College High Schools.

### South Texas College Dual Enrollment Academies:

Since 2005, South Texas College has been offering a unique opportunity for high achieving high school students to earn an associate degree from STC while they complete their high school graduation requirements. The academies are two-year Dual Enrollment programs for high school juniors interested in pursuing careers in health care, engineering, computer science or criminal justice. The academies are designed to encourage students to explore such careers through college coursework and academy program-related activities. Students who complete the program earn an Associate of Science degree in **Biology, Engineering, Computer Science** or **Criminal Justice** by the end of their senior year in high school.

Dual Enrollment Academies May 2013								
	DEMSA		DEEA		DECSA		DECJA	
Year	E	G	E	G	E	G	E	G
2005	17	16						
2006	14	13	46	29				
2007	18	16	55	22				
2008	56	43	55	29				
2009	90	63	56	24				
2010	95	70	52	30	11	5		
2011	95		39		44			
2012	110		41		18		16	-
<b>TOTAL</b>	<b>495</b>	<b>221</b>	<b>344</b>	<b>134</b>	<b>73</b>	<b>5</b>	<b>16</b>	<b>-</b>
E=Enrollment G=Graduated								

DEMSA: Dual Enrollment Medical Science Academy  
DEEA: Dual Enrollment Engineering Academy

DECSA: Dual Enrollment Computer Science Academy  
DECJA: Dual Enrollment Criminal Justice Academy

## Early College High Schools:

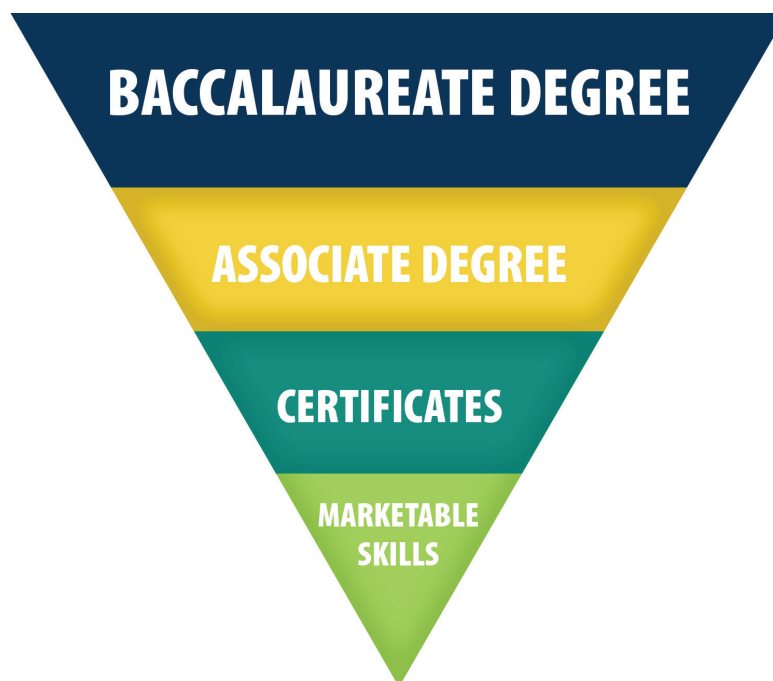
South Texas College partnered with its first Early College High School (ECHS) in Fall 2008. Since then, South Texas College has become the higher education partner for **24 ECHS** with enrollment that exceeds 6,000 students. Each ECHS is an autonomous public high school designed to create a seamless transition between high school and college, culminating in the completion of an associate degree before the end of the high school. The chart below indicates the number of students who have graduated from South Texas College with an Associate Degree in 2013.

<b>ECHS Graduates with Associate Degrees: May 2013</b>		
<b>Early College High School</b>	<b>Number of High School Graduates</b>	<b>Number with Associate Degrees</b>
Achieve - McAllen	86	67
PSJA T-STEM	78	58
Progreso	40	26
Mercedes	71	26
Hidalgo*	194	32
Valley View	75	33
<b>TOTAL</b>	<b>508</b>	<b>245</b>
*STC became Hidalgo Higher Education Partner in 2011.		

# Introduction to Stackable Credentials

South Texas College provides opportunities for students to earn credentials that are stackable and form a viable pathway toward educational attainment. “Stackable Credentials are a sequence of credentials that can be accumulated over time to build up an individual’s qualifications and help them move along a career pathway.” (Source: TEGL 15-10, [www.doleta.gov](http://www.doleta.gov)).

At STC, students can build momentum towards an Associate of Applied Science degree or a bachelor’s degree while earning credentials along the way. In a variety of programs, students can begin by earning a **Marketable Skills Achievement Award** with 9-14 semester credit hours, and then continue to work towards a one or two-semester **Certificate** that requires 16 – 30 semester credit hours. The credits earned as part of these credentials are then applicable towards an Associate of Applied Science degree. Finally, many of the **Associate of Applied Science** degrees build seamlessly into the **Bachelor of Applied Technology Degrees** offered at South Texas College.



**ASSOCIATE DEGREES AND CERTIFICATES**  
**Business and Technology Division (2013-2014)**

**Administrative Office Careers**

	Credit Hours
<b>Associate of Applied Science</b>	
AAS Legal Office Management	66
<b>Certificate</b>	
• Legal Office Specialist	35
<b>Marketable Skills Award</b>	
• Legal Office Specialist	9
<b>Associate of Applied Science</b>	
AAS Office Management	60
<b>Certificate</b>	
• Office Specialist	32
<b>Marketable Skills Award</b>	
• Information Processing Specialist	9
<b>Associate of Applied Science</b>	
• AAS Paralegal	72

**Automotive Technology Program**

<b>Associate of Applied Science</b>	
• AAS Automotive Technology	68
<b>Certificates</b>	
• Automotive Technology	39
• Ford Youth and Adult Training Program	17
<b>Marketable Skills Award</b>	
• Automotive Brake Systems	13
• Suspension and Steering	13
<b>Associate of Applied Science</b>	
• AAS Automotive Technology - Specialization: GM-ASEP	71

**Business Administration**

<b>Associate of Arts Degree Fields of Study</b>	
• Business Administration - Transfer Plan	62
<b>Associate of Applied Science</b>	
• AAS Business Administration -- Specialization: Accounting	65
<b>Certificate</b>	
• Accounting Clerk	29

Business Administration - continued	
	Credit Hours
<b>Associate of Applied Science</b>	
AAS Business Administration -- Specialization: Banking	66
<b>Certificate</b>	
• Banking	29
<b>Associate of Applied Science</b>	
• AAS Business Administration -- Specialization: Import/Export/Logistics	62
<b>Certificate</b>	
• Import/Export	29
• Logistics	26
<b>Associate of Applied Science</b>	
• AAS Business Administration -- Specialization: Management	66
<b>Certificate</b>	
• Management	32
<b>Associate of Applied Science</b>	
AAS Business Administration -- Specialization: Marketing	64
<b>Certificate</b>	
• Marketing	30
Business Computer Systems	
<b>Associate of Applied Science</b>	
• AAS Business Computer Systems -- Specialization: Computer Specialist	64
<b>Certificates</b>	
• Computer and Information Technologies Specialist	32
• Computer Applications Specialist	16
• Multimedia Specialist	16
<b>Marketable Skills Awards</b>	
• Web Design	12
• Computer Applications	12
<b>Associate of Applied Science</b>	
• AAS Business Computer Systems -- Specialization: Network Specialist	67
<b>Certificates</b>	
• Computer and Network Specialist	28
• Information Security Specialist	32
<b>Marketable Skills Award</b>	
• Computer Support	12

Computer-Aided Drafting and Design	
	Credit Hours
<b>Associate of Applied Science</b>	
• AAS Computer Aided Drafting and Design Technology -- Specialization: Architectural Drafting	70
<b>Certificate</b>	
• Architectural Drafting	39
<b>Associate of Applied Science</b>	
• AAS Computer Aided Drafting and Design Technology -- Specialization: Civil Drafting	70
<b>Certificate</b>	
• Civil Drafting	42
<b>Associate of Applied Science</b>	
• AAS Computer Aided Drafting and Design Technology -- Specialization: Design and Technical Graphics	70
<b>Certificate</b>	
• Design and Technical Graphics	42
Construction Supervision	
<b>Associate of Applied Science</b>	
AAS Construction Supervision	64
<b>Certificate</b>	
• Construction Supervision Assistant	40
Culinary Arts	
<b>Associate of Applied Science</b>	
• AAS Culinary Arts	61
<b>Certificates</b>	
• Commercial Baking	29
• Commercial Cooking	23
Diesel Technology	
<b>Associate of Applied Science</b>	
AAS Diesel Technology	60
<b>Certificate</b>	
• Diesel Technology	42
Electrician Technology	
<b>Associate of Applied Science</b>	
AAS Electrician Technology	66
<b>Certificate</b>	
• Electrician Assistant	33
<b>Marketable Skills Award</b>	
• Electrician's Helpers	11



Electronic and Computer Maintenance Technology	
	Credit Hours
<b>Associate of Applied Science</b>	
• AAS Electronic and Computer Maintenance Technology -- Specialization: Computer Maintenance Technology	63
<b>Certificates</b>	
• Computer and Internet Specialist	16
• Computer Maintenance Specialist	33
• Mechatronics	29
<b>Marketable Skills Award</b>	
• Electronic Technology	12
<b>Associate of Applied Science</b>	
• AAS Electronic and Computer Maintenance Technology -- Specialization: Computer Support Specialist	61
<b>Certificate</b>	
• Computer Support Specialist	29
• Telecommunication Technology Specialist	29
<b>Marketable Skills Award</b>	
• Computer Technology	12
<b>Fire Science</b>	
Associate of Applied Science	
• AAS Fire Science Technology	60
<b>Certificate</b>	
• Basic Firefighter	26
<b>Heating, Ventilation, A/C &amp; Refrigeration</b>	
<b>Associate of Applied Science</b>	
• AAS Heating, Ventilation and Air Condition Technology	60
<b>Certificate</b>	
• Heating, Ventilation, Air Conditioning & Refrigeration Technology	40
<b>Human Resources</b>	
<b>Associate of Applied Science</b>	
• AAS Human Resource Specialist	60
<b>Certificate</b>	
• Human Resource Assistant	33
<b>Marketable Skills Award</b>	
• Human Resource Clerk	9

Law Enforcement	
	Credit Hours
<b>Associate of Applied Science</b>	
• AAS Law Enforcement	60
<b>Certificate</b>	
• Basic Peace Officer	24
Precision Manufacturing Technology	
<b>Associate of Applied Science</b>	
AAS Precision Manufacturing Technology	64
<b>Certificate</b>	
• Precision Manufacturing Technology	28
Welding Technology	
<b>Certificate</b>	
• Combination Welding	42
• Structural Welding	30
<b>Marketable Skills Award</b>	
• Welding	14
Plumber Assistant	
<b>Certificate</b>	
• Plumber Assistant	28
<b>Marketable Skills Award</b>	
• Plumber's Helper	11

**ASSOCIATE DEGREES AND CERTIFICATES**  
**Liberal Arts and Social Sciences Division (2013-2014)**

**American Sign Language and Interpreter Student**

	Credit Hours
<b>Associate of Applied Science</b>	
• American Sign Language and Interpreter Studies -- Specialization: Sign Language Interpreter	72
• American Sign Language and Interpreter Studies -- Specialization: Deaf Support Specialist	70
<b>Certificate</b>	
• Trilingual Interpreter (Enhanced Skills Certificate)	15

**Child Development**

<b>Associate of Applied Science</b>	
• AAS Child Development	61
<b>Certificate</b>	
• Infant and Toddler	23
• Pre-School	23
• Administration of Early Childhood Programs	19
<b>Marketable Skills Award</b>	
• Child Development Associate Training	9

<b>Associate of Arts Degree Fields of Study</b>	
Anthropology	60
Communication	62
Criminal Justice	60
Drama	60
English	61
Fine Arts	60
Graphic Arts	61
History	62
Interdisciplinary Studies	60
Kinesiology	63
Language and Cultural Studies	60
Mexican-American Studies	60
Philosophy	60
Political Science	60
Psychology	60
Sociology	60
Social Work	60

	Credit Hours
<b>Associate of Arts in Teaching Degree Fields of Study</b>	
EC-6 Generalist	60
4-8 Generalist	60
8-12	62

<b>ASSOCIATE DEGREES</b> <b>Math, Science and Bachelor Program Division (2013-2014)</b>	
	Credit Hours
<b>Associate of Science Degree Fields of Study</b>	
Biology	61
Chemistry	60
Computer Information Systems	62
Computer Science	61
Engineering	66
Mathematics	64
Physics	61
Pre-Pharmacy	65

<b>Bachelor Programs (2013-2014)</b>	
<b>Bachelor of Applied Technology</b>	Credit Hours
• Bachelor of Applied Technology in Technology Management	120
• Bachelor of Applied Technology in Computer and Information Technologies	120
• Bachelor of Applied Technology in Medical and Health Services Management	120
• Bachelor of Applied Science in Organizational Leadership	120

## ASSOCIATE DEGREES AND CERTIFICATES

### Nursing and Allied Health Division (2013-2014)

#### Associate Degree Nursing

	Credit Hours
<b>Associate of Applied Science</b>	
• AAS Associate Degree Nursing	72
• AAS-LVN/ADN Transition	71
• AAS-Paramedic to RN	69

#### Emergency Medical Technology

<b>Associate of Applied Science</b>	
• AAS Emergency Medical Technology - Paramedic	71
<b>Certificates</b>	
• Emergency Medical Technology - Basic	16
• Emergency Medical Technology - Intermediate	28
• Emergency Medical Technology - Paramedic (2 year cert)	52

#### Health and Medical Administrative Services

<b>Associate of Applied Science</b>	
• AAS Health Information Technology	65
<b>Certificates</b>	
• Electronic Health Record Specialist	20
• Medical Coding Specialist	39
• Medical Information/Transcription Specialist	39

#### Medical Assistant Technology

<b>Associate of Applied Science</b>	
• AAS Medical Assistant Technology	61
<b>Certificates</b>	
• Medical Office Specialist	16
• Medical Assistant Technology	41

#### Occupational Therapy Assistant

<b>Associate of Applied Science</b>	
• AAS Occupational Therapy Assistant	72

#### Patient Care Assistant

<b>Certificate</b>	
• Patient Care Assistant	16
<b>Marketable Skills Award</b>	
• Patient Care Assistant	9

Pharmacy Technology	
	Credit Hours
<b>Associate of Applied Science</b>	
• AAS Pharmacy Technology	62
<b>Certificate</b>	
• Pharmacy Technology	38
Physical Therapy Assistant	
<b>Associate of Applied Science</b>	
• AAS Physical Therapist Assistant	70
Respiratory Therapy	
<b>Associate of Applied Science</b>	
• AAS Respiratory Therapy	72
Radiologic Technology	
<b>Associate of Applied Science</b>	
• AAS Radiologic Technology	67
Vocational Nursing	
<b>Certificate</b>	
• Vocational Nursing	46

<b>Online Associate of Arts Degree</b> <b>BUSINESS AND TECHNOLOGY DIVISION (2013-2014)</b>	
	Credit Hours
<b>Associate of Arts Degree Fields of Study</b>	
• Business Administration - Transfer Plan	62
<b>LIBERAL ARTS &amp; SOCIAL SCIENCES DIVISION</b>	
<b>Associate of Arts Degree Fields of Study</b>	
• Anthropology	60
• Criminal Justice	60
• English	61
• Interdisciplinary Studies	60
• Language and Cultural Studies	60
• Mexican-American Studies	60
• Psychology	60
• Sociology	60
• Social Work	60
<b>Associate of Arts in Teaching Fields of Study</b>	
• EC-6 Generalist	60
• 4-8 Generalist	60
• 8-12	62

<b>Online Associate of Applied Science Degrees and Certificates</b> <b>BUSINESS AND TECHNOLOGY DIVISION (2013-2014)</b>	
	Credit Hours
<b>Business Administration</b>	
<b>Certificates</b>	
• Accounting Clerk	29
• Management	32
• Marketing	30
<b>Business Computer Systems</b>	
<b>Certificates</b>	
• Computer Applications Specialist	16
<b>Human Resources</b>	
<b>Associate of Applied Science</b>	
AAS Human Resource Specialist	60
<b>Certificate</b>	
• Human Resource Assistant	33

# Dual Enrollment Faculty Approval Process



# Dual Enrollment Faculty Approval Process

The approval process for the Dual Enrollment Faculty member who teach a dual enrollment course is consistent with the standards used to hire a faculty member for the course taught on the STC campus. Merely having the credentials to teach college courses, is no assurance of approval into the program. The department chair has full authority to interview and to make the final decision regarding the approval and dismissal of faculty teaching courses for STC in the high schools based on credentials, teaching experience, presentation, subject knowledge and other instructional factors related to the subject matter. A high school teacher who is identified as a prospective DE Faculty member must be approved by the STC Department chair in the teaching discipline, by the Associate Dean for High School Programs and Services, and by the Office of Human Resources and meet the same qualifications as STC faculty.

## Approval of High School Instructor as DE Faculty

Department chair will use the following procedures as part of the approval process:

- Chair examines candidate's application packet
- Chair conducts the initial interview with the applicant
- Chair reviews and confirms that the candidate's academic credentials meet STC Board Policy #4151: Academic and Professional Credentials of Faculty
- Chair has the option to use a division /department standing committee (a standing committee will have up to three faculty members who teach in that discipline and one faculty from outside of the department). When a standing committee is used the applicant will be asked to meet with the committee for an interview and to demonstrate teaching proficiency. If this option is selected by the chair, the committee will conclude their activities and submit their assessment form to the Division Dean and the Office of High School Programs and Services by the end of June.
- Chair submits the Intent to Hire form for applicants who receive approval to the Division Dean and to HR for processing of the candidate.

# DUAL ENROLLMENT FACULTY REVIEW & APPROVAL PROCESS

There are 4 steps that school districts and prospective Dual Enrollment Faculty (DEF) need to follow to receive approval to teach STC Dual Enrollment courses.

**APPLICATION DUE DATE: JUNE 1ST TO TEACH FALL SEMESTER**

1

## INITIAL REVIEW — OFFICE OF HIGH SCHOOL PROGRAM AND SERVICES

School District (SD) and / or DEF applicant forwards a copy of his/her transcripts to the Office of High School Programs and Services for initial review.

If the applicant does not have the minimum required credentials:

- Applicant will be notified that he/she does not meet the minimum requirement to teach at STC

If the applicant has the minimum required credentials:

- Applicant will be notified that the transcript has been forwarded to the department for review.
- If department chair confirms that the applicant has the needed credentials to teach the course then the process moves forward.

2

## FOLLOW UP REVIEW — OFFICE OF HIGH SCHOOL PROGRAM AND SERVICES

Applicant is contacted by the Office of HSPS and is informed to complete the interview packet that will include the STC application, resume, references, a copy of his/her transcript, and any certifications, awards, and documents related to their professional experience.

- Thereafter, the applicant meets with HSPS staff for preliminary interview and to review the application packet.
- Afterwards, the HSPS staff will set up an interview for the applicant with the department chair.

3

## REVIEW — DEPARTMENT CHAIR & COMMITTEE

After the departmental review and interview is completed:

If the applicant is recommended

- Applicant will be informed that he/she has been recommended.
- Intent to Hire form along with applicant's documents will be sent to HR.
- When notified by HSPS staff, the applicant will go to HR to complete hiring packet.

If the applicant is not recommended

- Applicant will be informed that he/she did not receive recommendation from department chair or interview committee.

4

## REVIEW — HUMAN RESOURCES DEPARTMENT

After complete documents have been submitted to HR by the chair, along with Intent to Hire form, HR will complete its review.

If cleared by HR

- New DEF will complete the required paperwork, will be assigned an STC ID# and email account.
- DEF can begin teaching college dual courses.

If not cleared by HR:

- Applicant will be informed of the reason.

# Contact Information

## South Texas College

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### Student Affairs & Enrollment Management:

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Starr County Campus



Pecan Campus



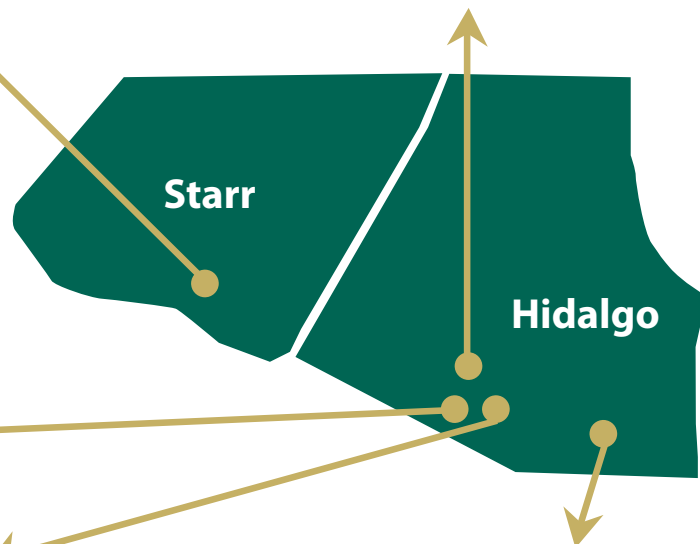
Technology Campus



Nursing and Allied  
Health Campus



Mid-Valley Campus



[www.southtexascollege.edu](http://www.southtexascollege.edu)

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